

2021 Leadership Academy



COMMUNITY COLLEGE BUSINESS OFFICERS

sponsored by:  **Ferrilli**

The Ferrilli logo consists of a stylized icon of an open book with three horizontal lines representing pages, and a solid black circle above the top line. The word 'Ferrilli' is written in a bold, black, sans-serif font to the right of the icon.

Schedule of Events



Saturday, October 23, 2021

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| 7:30 - 8:00 am | Breakfast | |
| 8:00 - 8:15 am | Welcome and Introductions | Paige Childs, Leadership Academy Dean Beth Young, CCBO President Katie Koon, CCBO Executive Director |
| 8:15 - 8:45 am | Group Activity | Chris Murphy, Leadership Academy Asst Dean |
| 8:45 - 9:45 am | Cultivating a Diverse and & Inclusive Workplace | Paige Childs, Leadership Academy Dean |
| 9:45 - 10:00 am | Break | |
| 10:00 - 11:00 am | The Importance of Technology Assessments College-Wide and in Specific Areas | Kelly Sinacola, Ferrilli |
| 11:00 - 12:00 pm | CBO/CAO Collaboration | Chris Murphy, Leadership Academy Asst Dean Michelle Baragona, Northeast Mississippi College |
| 12:00 - 1:00 pm | Lunch | |
| 1:00 - 3:00 pm | Leadership in 3D | Dr. Kirk Randazzo, University of South Carolina |
| 3:00 - 3:15 pm | Break | |
| 3:15 - 4:15 pm | Discussion with a College President | Dr. Hope Rivers, Piedmont Technical College |
| 4:15 - 5:00 pm | Presentation by Prior Year Award Winners | Angela Graham, Midlands Technical College |
| 5:30 - 7:30 pm | Leadership Academy Reception with CCBO Board <i>on the Ryman Terrace</i> <i>Sponsored by Ferrilli</i> | |

Sunday, October 24, 2021

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|------------------|------------------------------------|---|
| 7:30 - 8:00 am | Breakfast | |
| 8:00 - 8:45 am | Group Activity | Chris Murphy, Leadership Academy Asst Dean |
| 8:45 - 10:45 am | Strategic Doing | Chris Murphy, Leadership Academy Asst Dean Dr. Amber Nelms, Northeast Mississippi Community College |
| 10:45 - 11:00 am | Break | |
| 11:00 - 12:00 pm | Fundamentals of a CBO | Debbie Walker, Midlands Technical College |
| 12:00 - 1:00 pm | Lunch with CCBO Board of Directors | |

Education sessions will be in Ryman 2
Breakfast and Lunch will be in Ryman 3
Leadership Academy Reception will be on the Ryman Terrace

Meet Your Leaders



Paige Childs CPA, CGMA
VP of Business & Finance, Piedmont Technical College
Leadership Academy Dean

Since July 2008, Paige has served as Vice President of Business and Finance for Piedmont Technical College where she is responsible for overseeing and directing all financial, financial aid, facilities, and administrative services of the college. Her direct areas of responsibility include the Business Office and Finance, Facilities and Campus Police, Financial Aid, Grants Administration, Information Technology/Information Support, and Procurement.

Paige began her career as a staff accountant for Elliott, Davis & Co., CPA's in Greenwood, SC. Prior to joining Piedmont Technical College in 2007 as the Controller, she worked as Cost Accounting Manager, Assistant Controller, and North America Controller for Actaris (formerly Schlumberger) in Greenwood. Prior to working at Actaris, she held Controller positions for Coleman Oil Co. and O'Dell Oil Co. (private sector - oil and gas industry), and Third Generation, Inc. (private sector - manufacturing industry) – all located in South Carolina.

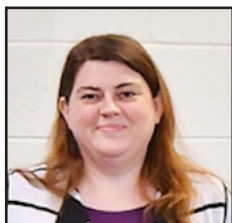
Paige earned her Associate of Arts Degree from Brazosport College in Lake Jackson, Texas, and her Bachelor of Business Administration Degree at Southwest Texas State University (SWTSU) in San Marcos, Texas. She also earned her Master of Business Administration Degree from Liberty University in Lynchburg, Virginia. Additionally, she received Lean Six Sigma Green Belt Certification through the South Carolina Manufacturing Extension Partnership.



Chris Murphy
VP of Finance, Northeast Mississippi Community College
Leadership Academy Assistant Dean

Christopher D. "Chris" Murphy, CPA has served as the Vice President of Finance of Northeast Mississippi Community College since June, 2011. Prior to his work in Higher Ed, Chris was in public practice for 18 years and involved heavily in governmental and non-profit audits, with the last four and one-half years as a partner in a small, regional accounting firm. As the Vice President of Finance at Northeast, Chris is responsible for all aspects of the college's budgeting and financing, financial reporting and compliance, student business services, and auxiliaries. He serves on the President's Cabinet, as well as various other college committees. Chris earned an Associate of Arts degree from Northeast (1991), a Bachelor of Accountancy from the University of Mississippi (1993), and a Master of Science in Management and Leadership from Western Governors University (2016). He is a past president of the Mississippi Association of Community Colleges Business Managers Association. Chris also is very active in CCBO, having served on the board, the executive team, and is past-president. In 2021 he was named as the Assistant Dean of the CCBO Leadership Academy (he is still trying to figure out why!?!). Chris began another new endeavor for the Fall 2021 semester, teaching his first class, Applied Business Mathematics, online. Chris has presented professional development sessions at prior CCBO conferences and in-house for Northeast faculty and staff. Chris and his wife, Traci, have two children, Katelyn (25) and Eli (19).

Meet Your Speakers



Michelle Baragona
Vice President Instruction
Northeast Mississippi Community College

Michelle Baragona has taught at Northeast Mississippi Community College for the past 20 years. She received her Bachelor of Science in Animal Biology at Louisiana Tech University, Master of Science in Molecular Biology from University of Southern Mississippi, and Doctor of Philosophy in Curriculum and Instruction from the University of Mississippi. As an innovative educator, Michelle has pushed the limits of what students can do with technology in her classroom. She routinely harnesses the powerful technological tools, like smart phones and tablets available in her students' backpacks, and uses them to make the lesson relevant to today's learner.

While at Northeast, Michelle has progressed through the ranks and has now become the Vice President of Instruction. In this capacity, she spreads her passion for teaching with technology in the classroom to teachers across campus. Through her leadership, the faculty have embraced combined initiatives of an iPad 1:1 campus with OER course materials. Michelle routinely presents at national and international conferences, such as AACC, CCBO, SACS-COC, ACCT, Apple, and NCCET, others about cutting edge practices used at NEMCC.



Dr. Amber Nelms
Director of Institutional Effectiveness
Northeast Mississippi Community College

Dr. Amber Nelms has served as the Director of Institutional Effectiveness at Northeast Mississippi Community College since 2018. Prior to that role she was a faculty member and Clinical Coordinator for the Radiologic Technology Program at NEMCC for 15 years. As Director of Institutional Effectiveness, Amber is responsible for seeing that all phases of the planning cycle are satisfactorily completed, including review of the mission and goals, needs assessment for annual budgeting, annual institutional effectiveness/assessment plans for 70+ units, as well as providing professional development and training in the areas of planning and assessment.

She also serves as the chairperson of the Strategic Planning Committee who is charged with conducting the work of meeting the institution's short-term goals. Other committee involvement includes membership on the Administrative and Instruction Councils, and Professional Development Committee. Amber has served as the webmaster for the Mississippi Association of Institutional Researchers for three years.

She is a graduate of the Mississippi Community College Leadership Academy and a current Fellow in the Community College Policy Fellowship Program. A product of her own institution, Dr. Nelms earned her Associate of Arts degree in 1999 in Radiologic Technology. She completed a Bachelor of Science degree from the Florida Hospital College in 2005, a Master of Arts degree in Higher Education from the University of Mississippi in 2010, and most recently, completed her Doctor of Education degree at Delta State University in July 2021.

Meet Your Speakers



Dr. Kirk A. Randazzo
Professor
University of South Carolina

Dr. Kirk A. Randazzo is a highly sought speaker and scholar, both internationally and across the United States. As a respected political scientist, he teaches and conducts research on constitutional law and judicial politics, the rule of law in emerging democracies, and judicial independence. As a public speaker, his presentations focus on developing fundamental leadership skills and strategies for successful conflict management, team motivation, and public speaking.

From 2013-2016 he served as the Director of the Carolina Leadership Initiative where he developed and implemented a new Minor in Leadership Studies for the University of South Carolina and helped undergraduate students focus on developing leadership skills. Dr. Randazzo received a bachelor's degree in Music (in 1994) and a master's degree in International Studies (in 1997) from the University of South Carolina and a master's degree (in 2000) and Ph.D. in political science from Michigan State University in 2003. From 2003-2008 he taught at the University of Kentucky and in 2008 returned to his alma mater as a Professor of Political Science and Leadership at the University of South Carolina. He also serves on various boards including Leadership Columbia, the USC Alumni Band, and is the 'Voice of the Carolina Band'.



Dr. Hope Rivers
President
Piedmont Technical College

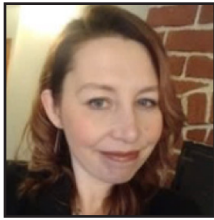
In November 2020, Dr. Hope E. Rivers became the third President of Piedmont Technical College. Prior to leading the team at Piedmont Technical College, Dr. Rivers served in many other administrative positions in higher education including Executive Vice President, Vice President for Academic and Student Affairs and Research, Associate Vice President for Curriculum and Instruction, Curriculum Coordinator, and Program Manager for Student Support Services for more than 25 years.

As Executive Vice President, Dr. Rivers served as principal advisor to the System President on matters relating to educational programs, internal and external relations, and system advocacy. Dr. Rivers worked alongside the System President, State Board for Technical and Comprehensive Education, Technical and Community College Presidents, and the South Carolina Technical College System's Executive Staff on legislative and governmental affairs.

Additionally, Dr. Rivers played an active role in the System's budgeting process often fielding questions or testifying before the states legislature. Last year, Dr. Rivers worked with legislative staff on the creation of the state's new \$17 million dollar Workforce Industry Needs Scholarship (SCWINS).

Dr. Rivers holds a Doctor of Philosophy in Educational Administration degree from the University of South Carolina. She is a Riley Fellow (Furman University's Diversity Leaders Initiative) and a graduate of Leadership SC and Leadership Columbia. She was named the 2019 SC Woman on the Move Award from the SC American Association in Community Colleges.

Meet Your Speakers



Kelly Sinacola
Executive Vice President, Professional Services
Ferrilli

Kelly Sinacola joined the Ferrilli team in November 2011 as a member of the Leadership and Managed Services division. She works with our clients on developing solutions, managing projects, and leading technical teams to implement new features. Kelly now leads the Colleague, CRM, Workday, Security, Cloud, and Infrastructure Practice in Ferrilli's mission

to improve student success for our clients.

Kelly brings over 15 years of experience in the higher education industry. Prior to joining Ferrilli, she held positions in IT in end user support, web development, and Colleague development. Kelly has a deep understanding of user issues and the ability to articulate technical processes clearly. This helps as she facilitates conversations across departments to solicit process improvement and systemic change.

Kelly holds a Bachelor's degree from Northwood University, with a dual major in Business Administration and Management Information Systems. Her Master's in Educational Technology from Central Michigan University gives her additional insight into the teaching and learning process.



Debbie Muller Walker, MBA, CGFO
Vice President for Business Affairs
Midlands Technical College

Debbie Muller Walker is the Vice President for Business Affairs and Chief Financial Officer at Midlands Technical College (MTC) in Columbia, South Carolina where she has been employed since 1997. Debbie received a Bachelor of Science Degree from the University of South Carolina, and a Master's Degree in Business Administration from Southern Wesleyan University. She is a graduate of the Southern Association of College and

University Business Officers' College of Business Management Institute at the University of Kentucky and has received Certification as a Certified Government Finance Officers (CGFO) from the Institute for Public Service and Policy Research at the University of South Carolina. Debbie also graduated from the Kaleidoscope Institute Leadership program.

Under Debbie's leadership, the College has received the Certificate of Achievement for Excellence in Financial Reporting (CAFR) for 25 consecutive years. The college is one of approximately 30 higher education institutions to receive this international honor.



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