

# LEADERSHIP ACADEMY 2019



COMMUNITY COLLEGE BUSINESS OFFICERS

# Schedule of Events



## Saturday, October 26, 2019

All Participants	Event/Session	Faculty	Facilitator	Session Description
7:30 - 8:00	Breakfast			
8:00 - 8:15	Welcome and Introductions	Brad McCormick, VP for Business Services & College Facilities, John A. Logan College	Brad McCormick, Leadership Academy Dean	Alisha Fox, CCBO President and Katie Koon, CCBO Managing Director, to Welcome Participants
8:15 - 8:45	Group Activity	Paige Childs, VP of Business & Finance, Piedmont Technical College	Brad McCormick, Leadership Academy Dean	Paige Childs will wake us up and get us started for the day!
8:45 - 10:15	It's So Much More Than Just Numbers... Fundamentals of The Chief Business Officer Role	Paige Childs, VP of Business & Finance, Piedmont Technical College	Paige Childs, Asst. Leadership Academy Dean	This session will address the fundamentals that are necessary - and expected - in the Chief Business Officer's role today. An in-depth discussion about technical and leadership competencies will accompany real-world examples.
10:15 - 10:30	Break			
10:30- 12:00	Risk Mgmt	Paige Childs, VP of Business & Finance, Piedmont Technology College joined by Kyle Shrewsbury, Agency President and Midwest Regional Sales Leader, AssuredPartners	Paige Childs, Asst. Leadership Academy Dean	Risk within an organization is inevitable; therefore, management of it is extremely important. While every type of risk cannot be eliminated, organizations are able to take measures to recognize risk and work to minimize the financial impact. Join an interactive discussion with industry experts and Paige to explore methods of risk management.

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<b>12:00 - 1:00</b>	Lunch	Katie Koon, Executive Director, CCBO	Brad McCormick, Leadership Academy Dean	Time to eat and get to know your fellow participants. Thank you Spelman Johnson.
<b>1:00 - 2:45</b>	Strengths Focused Leadership	Alia Stowers, Gallup Strengths and Engagement Coach, Great Game of Business Coach	Brad McCormick, Leadership Academy Dean	Study after study shows engaged employees are productive employees, and productive employees. While more organizations tout the desire to engage employees, most are not aware of simple changes that could be made to create this engaged culture as a reality. In this session, participants will: Learn what a truly engaged environment looks like, understand how to create a culture that leverages and encourages employee's strengths, and discover how to foster creativity and innovation in its employees.
<b>2:45 - 3:00</b>	Break			
<b>3:00 - 4:00</b>	How to Train Your Boss: An Executive Assistant's Perspective	TBD	Brad McCormick, Leadership Academy Dean	Never had an executive assistant before? The working relationship between the senior administrator and executive assistant is vital for a high performing unit. Listen to the advice given by an experienced support staff about how to maximize this relationship.
<b>4:00 - 5:00</b>	"Cut the Slack"	Brad McCormick, VP for Business Services & College Facilities, John A. Logan College	Brad McCormick, Leadership Academy Dean	Do you wonder why things take forever to get done? Are you the bottleneck in your division? Do your policies and procedures originate from a place of preventing one-time mistakes? In this session you will learn how to identify the slack in your processes and focus on the things that add value rather than steal time.

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<b>6:30 - 7:30</b>	Pre-conference and Leadership Academy Reception	CCBO Board	Rob Galick, Vice President of Administrative Services, Joliet Junior College	Take a break from a day of learning and enjoy a cocktail on the Sundance Terrace on the third Floor.
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## Sunday, October 27, 2019

All Participants	Event/Session	Faculty	Facilitator	Session Description
<b>7:30 - 8:00</b>	Breakfast and Debriefing from Previous Day	Brad McCormick, VP for Business Services & College Facilities, John A. Logan College	Brad McCormick, Leadership Academy Dean	Let's revisit the learning opportunities from Saturday and talk about implementation.
<b>8:00 - 8:45</b>	Warm Up Exercise	Paige Childs, VP of Business & Finance, Piedmont Technical College	Paige Childs, Asst. Leadership Academy Dean	Time to get our brains active again. Help us Paige!
<b>8:45 - 10:15</b>	Your Dream Team: Target Strategies for Building a Leadership Team	Ellen Heffernan, President, Spelman Johnson	Mark Hall	Hiring and developing a high performing team is the single most critical strategic goal a leader can have. This session will focus on how to strategically think about your talents, experiences, skills, and role and how to build a team of professionals that not only support the work of the institution but support your vision and the direction for the division or unit. This session will touch on diversity hiring, succession planning, retention of staff, difficult hiring situations, working with Human Resources, and on-boarding and engagement of new hires.

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10:15 - 10:30	Break			
10:30 - 12:00	2nd Year Participant Project Presentations (PPP's)	2nd Year Participants	Brad McCormick, Leadership Academy Dean	Each 2nd year participant will present for 8-12 minutes their chosen project. The projects/ presentations will be evaluated by the class peers. The presenter with the highest evaluation will be selected as the recipient of the Jim Turner Outstanding Leadership Academy Participant Award.
12:00 - 12:30	Lunch with the CCBO Board of Directors	Alisha Fox, VP of Finance, Cleveland State Community College, Cleveland, TN	Brad McCormick, Leadership Academy Dean	Lunch and Wrap up



**Brad McCormick**  
***VP for Business Services and College Facilities John A. Logan College***

Brad McCormick has served as chief business officer for 20 years, the last 12 of which at John A. Logan College. Prior to that he served in several other roles in both student services and instructional services with a career of 30 years in community colleges. A community college alumnus himself (Associate of Science, 1986, SIC), McCormick earned his Bachelor of Science degree in finance and economics at Union University in Jackson, Tennessee, and Master of Business Administration in 1992 at Southern Illinois University Edwardsville. Brad has served on the numerous statewide committees, the Community College Business Officers board of directors for 9 years, as President of CCBO and currently serves as Dean of the Leadership Academy. Brad enjoys outdoor anything, his adventure motorcycle and for his birthday present, went paragliding in Morocco last Christmas. He and his wife, Sherie, reside in Harrisburg, IL and are facing an upcoming empty nest after raising their four children, Elijah, Beth Ellen, Eva Marie, and Josiah.



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